

**ROBINSON & GERSON, P.C.**  
**ATTORNEYS-AT-LAW**

*John V. Robinson*  
*Frederick R. Gerson*

Direct Line: (804) 282-2500  
fgeron@robinsonandgerson.com

*7102 Three Chopt Road*  
*Richmond, Virginia 23226*  
*Phone (804) 282-2987*  
*Fax (804) 282-2989*

September 3, 2009

Equality Virginia  
ATTN: Mardi Krantz  
403 N. Robinson Street  
Richmond, Virginia 23220

Dear Mardi:

Mr. Gerson has asked that I forward to you the attached "Attorney/Firm Questionnaire. Please feel free to contact Mr. Gerson at (804) 282-2500 with any questions you may have.

Thank you.

Sincerely,



Linda L. Michalik  
Legal Assistant

lm  
Enclosure



Attorney/Firm Questionnaire

Name: Frederick R Gerson

Organization/Law Firm: Robinson & Gerson, PC

Address: 7102 Three Chopt Rd  
Richmond VA 23226

Email Address: fgerson@robinsonandgerson.com

Phone Number: (804) 282-2500

Fax Number: (804) 282-2989

Website: www.robinsonandgerson.com

1. Are you and your firm actively interested in representing gay, lesbian, bisexual, or transgender (GLBT) clients?

Yes

2. Are you or your firm currently representing GLBT clients or have you represented GLBT clients in the past?

Yes



3. Have you or your firm worked on matters/cases in which the sexual orientation, gender identity or expression of your client or your opponent played a role in the case or was relevant to the legal advice you gave? If so, what types of cases/matters have they been (workplace discrimination, housing discrimination, child custody, adoption, etc)?

cases and business disputes.

Yes; Criminal

4. Have you or your firm worked on matter(s)/case(s) in which you advocated for GLBT rights? If so, please describe the case(s)/matter(s).

I have not advocated GLBT rights specifically in a case, but I have advocated on behalf of my clients, who were GLBT to make sure that <sup>they</sup> were treated equally and fairly in the case ~~I represent~~ at the bar.

5. Have you or your firm ever used sexual orientation, gender identity or gender expression against an opposing party on behalf of a client? If so, how?

No



6. What areas of your or your firm's practice might be of particular interest to prospective GLBT clients (e.g., workplace/housing discrimination, trusts and estates, tax planning, child custody, adoption or surrogacy, medical decision-making, health care, insurance benefits, personal injury litigation, hate crimes, etc)?

Trust/estate disputes, administrative proceedings before state and federal agencies, business disputes (closely held and family businesses).

7. Do you or your firm have any experience advising transgender people about the specific legal issues affecting such individuals? If so, please give examples.

No.

8. What is your or your firm's policy on pro bono legal assistance?

I personally perform many hours of pro bono work each year, but through other organizations, e.g., Legal Aide, the Ad-Attorney Program Project etc.