



## **Digital Intern (Equality Virginia; Part-Time, Temporary)**

- Location: Virginia (remote)
- Organization: Equality Virginia
- Duration: May – June 2026 (with potential for re-hire August–November)
- Compensation: \$2000
- Hours: Part-time; (variable, including weekends)
- Applications must be submitted by 6pm on Sunday April 25th. We are looking to fill this position for a May 11th start date.

### **Position Overview**

Equality Virginia is seeking a creative, highly engaged Digital Intern to support our Communications Director with Pride and early campaign-season digital work during a pivotal moment in Virginia.

Equality Virginia is offering an 8-week Summer internship to provide meaningful learning opportunities to those interested in further developing their social media management and digital engagement skills. This is a hands-on role where interns will actively contribute to content and storytelling, not just observe.

This role is ideal for someone who is creative, culturally aware, and interested in how digital storytelling shapes public understanding of LGBTQ+ issues. The intern will work closely with our Communications Director to help bring Pride campaigns, community stories, and advocacy priorities to life across the organization's digital platforms.

There is potential for this role to extend into the fall, supporting public education communications around a ballot measure campaign.

### **Key Responsibilities**

This summer, our work will center on Pride, community storytelling, and digital engagement while laying the groundwork for a public education campaign around a marriage equality ballot measure. Our advocacy also includes a strong focus on transgender rights and public health equity across the Commonwealth.



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The Digital Intern will be responsible for:

- Supporting digital content for Pride Month (May-June), including real-time and event-based storytelling
- Supporting content creation, including graphics, short-form video, and captions across platforms (Instagram, Facebook, TikTok, Threads, LinkedIn, etc.)
- Helping identify, uplift, and organize community storytelling (especially around marriage equality, transgender rights, and public health)
- Supporting coverage of community events and advocacy moments
- Contributing ideas for short-form video and culturally relevant content
- Monitoring social media trends and suggesting timely, relevant content ideas
- Helping maintain content calendars and ensure timely posting

### **Qualifications**

- Passion for LGBTQ+ advocacy, public policy, or digital media
- Strong writing skills and attention to tone
- Familiarity with Instagram, TikTok, Facebook, and short-form video content
- Interest in storytelling, digital media, and/or political communications
- Ability to think creatively while staying grounded in message discipline
- Comfort working independently in a fast-paced, real-time content environment
- A thoughtful, collaborative approach to working with sensitive or personal stories
- Basic design or video editing skills (Canva, CapCut, etc.) are a plus but not required

### **What You'll Gain**

- Hands-on experience in digital communications during Pride Month and the early stages of a major statewide campaign
- Exposure to messaging strategy, storytelling, and advocacy communications
- Opportunities to contribute creative ideas and see them executed in real time
- Insight into how narrative and messaging shape public opinion and policy
- Potential opportunity to continue into Fall 2026 supporting a high-profile campaign

### **Compensation**



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[Stipend]

### **How to Apply**

Email [jobs@equalityvirginia.org](mailto:jobs@equalityvirginia.org) with a cover letter and resume in PDF format. Please be sure to put "EV Digital Intern" in the subject line of your email.

Here's what you can expect from our interview process:

- Application Review
- Interview with Communications Director and Executive Director ~30 minutes

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### **Equal Opportunity Statement**

Equality Virginia is an equal opportunity employer and encourages applications from LGBTQ+ individuals, people of color, transgender and nonbinary people, and individuals from historically marginalized communities.