



## **Pride Volunteer (Equality Virginia; Weekends, Temporary)**

- Location: Virginia (preferred Southwest or Valley, Central, Hampton Roads, Northern Virginia)
- Organization: Equality Virginia
- Duration: June, September, October 2026
- Compensation: t-shirt, lunch and two free tickets to our signature fall fundraising event
- Hours: 8 hours per event (Saturday or Sunday)

### **Position Overview**

Equality Virginia is seeking four dynamic, community-driven Pride & Community Event Volunteers to support our visibility and outreach efforts during Pride season. These temporary, part-time roles will focus on organizing and managing Equality Virginia's presence at Pride festivals, community events, and other public gatherings across the Commonwealth.

Each organizer will be based in and responsible for one region (Southwest Virginia, Central Virginia, Hampton Roads, or Northern Virginia), helping us engage thousands of Virginians through direct outreach, storytelling, and community connection.

This is a highly public-facing, high-energy role ideal for individuals passionate about LGBTQ+ advocacy, community organizing, and building relationships.

### **Key Responsibilities**

#### Event Coordination & Tabling

- Assist with setting up and breaking down tables, banners, and materials at Pride events and community festivals
- Help ensure the table is welcoming, organized, and fully stocked

#### Public Outreach & Engagement

- Serve as a representative of Equality Virginia at events
- Engage attendees in meaningful conversations about our mission, programs, and advocacy priorities



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- Answer questions and provide accurate, accessible information

### Resource Distribution

- Distribute flyers, educational materials, and branded items
- Ensure materials are well-stocked and displayed effectively

### Data Collection & List Building

- Encourage attendees to sign up for newsletters, petitions, and volunteer opportunities

### Community Liaison Role

- Act as a trusted and informed point of contact for LGBTQ+ community members and allies

## **Qualifications**

- Strong commitment to LGBTQ+ equality and social justice
- Excellent interpersonal and communication skills
- Comfortable engaging with diverse audiences in public settings
- Highly organized with strong attention to detail
- Access to a car and able to travel across Virginia.

## **Preferred Experience**

- Experience with tabling or community outreach
- Familiarity with LGBTQ+ issues and advocacy in Virginia
- Experience with volunteering or grassroots organizing

## **Physical & Schedule Requirements**

- Ability to stand for extended periods (4–8+ hours)
- Ability to lift and transport materials (approximately 30–40 lbs)
- Availability on weekends and occasional evenings (peak event times)



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### **Work Environment**

- Pride festivals, parades, and street fairs
- Community events and partner gatherings
- Outdoor environments with varying weather conditions

### **Perks**

- Lunch during event
- Equality Virginia T-Shirt
- Two tickets to Equality Virginia's signature fundraising event

### **How to Apply**

Email [jobs@equalityvirginia.org](mailto:jobs@equalityvirginia.org)! Please be sure to put "EV Pride Volunteer" in the subject line of your email.

Here's what you can expect from our interview process:

- Email Review
- Chat with Executive Director ~30 minutes

Applications must be submitted by 6pm on Sunday April 25th. We are looking to fill this position for a May 11th start date.

### **Equal Opportunity Statement**

Equality Virginia is an equal opportunity employer and encourages applications from LGBTQ+ individuals, people of color, transgender and nonbinary people, and individuals from historically marginalized communities.