



## **Community Organizer (Equality Virginia Advocates; Part-Time, Temporary)**

- Location: Virginia (Southwest, Central, Hampton Roads, Northern Virginia)
- Organization: Equality Virginia Advocates
- Duration: May – June 2026 (with potential for extension through November)
- Compensation: \$2000
- Time Commitment: primarily weekends for events + weekday data entry support
- Applications must be submitted by 6pm on Sunday April 25th. We are looking to fill this position for a May 11th start date.

### **Role Overview**

Equality Virginia Advocates is seeking enthusiastic and community-minded organizers to support Virginians for Marriage Equality during Pride season across Virginia. Organizers will play a critical role in building visibility for the ballot measure campaign, engaging community members in conversations about marriage equality, and helping grow our base of supporters.

This is a highly public-facing, high-energy organizing role ideal for individuals passionate about LGBTQ+ rights, campaigns, and community organizing.

Organizers will lead outreach and engagement in their local region (Southwest Virginia, Central Virginia, Hampton Roads, or Northern Virginia) and will help staff tables at Pride festivals, community events, house parties and other public gatherings.

### **Key Responsibilities**

#### Event Support & Tabling

- Assist with setting up and breaking down tables, banners, and materials at Pride events and community festivals
- Help ensure the table is welcoming, organized, and fully stocked

#### Public Outreach & Engagement

- Execute regional field plans



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- Engage constituents in conversations about marriage equality and the goals of the campaign
- Share key messages and encourage people to get involved
- Answer basic questions and direct folks to additional resources when needed

### Resource Distribution

- Hand out flyers, stickers, and campaign materials
- Help elevate campaign visibility through positive, enthusiastic interactions

### Volunteer Coordination & Support

- Help welcome, orient, and support fellow volunteers at events
- Assist with assigning roles (e.g., outreach, sign-ups, materials) and ensuring coverage throughout the event
- Serve as a point of contact for volunteers during shifts, helping answer questions and troubleshoot as needed
- Communicate key updates, messaging, and expectations to volunteers on-site

### Data Collection & Supporter Engagement

- Encourage attendees to sign up for updates, volunteer opportunities, and campaign actions
- Assist with collecting names, emails, and other supporter information

### Data Entry & Administrative Support (Optional)

- Support light data entry and cleanup on Mondays and Fridays, if available
- Help ensure supporter information is accurate and organized

### Community Connection

- Serve as a friendly and informed presence for LGBTQ+ community members and allies
- Help build relationships and connect people to opportunities for deeper engagement



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### **Qualifications**

- Passion for LGBTQ+ equality and commitment to advancing marriage equality in Virginia
- Strong communication and interpersonal skills
- Comfort engaging with the public in a friendly and respectful way
- Ability to work in a fast-paced, outdoor event environment
- Reliable and able to follow through on commitments
- Access to a car and able to travel across Virginia.

### **Preferred Experience**

- Experience with community outreach, tabling, or volunteer engagement
- Familiarity with LGBTQ+ advocacy and issues in Virginia
- Experience with campaigns, organizing, or voter engagement (helpful but not required)

### **Physical & Schedule Considerations**

- Ability to stand for extended periods (4–8+ hours)
- Ability to assist with lifting materials (up to ~30 lbs, with support)
- Availability on weekends during May–June Pride season
- Availability on Mondays and Fridays for administrative support and data entry

### **What You'll Gain**

- Hands-on experience with a statewide advocacy campaign
- Opportunities to build organizing and outreach skills
- Connections with LGBTQ+ leaders and partner organizations across Virginia
- A meaningful way to support equality and make an impact in your community

### **How to Get Involved**



## **Community Organizer (Equality Virginia Advocates; Part-Time, Temporary)**

Equality Virginia Advocates is committed to building an inclusive, welcoming organizing program and encourages people of all backgrounds, identities, and experiences to get involved.

### **How to Apply**

Email [jobs@equalityvirginia.org](mailto:jobs@equalityvirginia.org) with a cover letter and resume in PDF format. Please be sure to put "Community Organizer" in the subject line of your email.

Here's what you can expect from our interview process:

- Application Review
- Interview with Executive Director ~30 minutes

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### **Equal Opportunity Statement**

Equality Virginia is an equal opportunity employer and encourages applications from LGBTQ+ individuals, people of color, transgender and nonbinary people, and individuals from historically marginalized communities.