



Community Event Volunteer (Equality Virginia Advocates; Weekends, Temporary)

- Location: Virginia (preferred Southwest, Central, Hampton Roads, Northern Virginia)
- Organization: Equality Virginia Advocates
- Duration: May–June, September, October
- Compensation: t-shirt, lunch
- Hours: 8 hours per event (Saturday or Sunday)

Role Overview

Equality Virginia Advocates is seeking enthusiastic and community-minded volunteers to support Virginians for Marriage Equality during Pride season across Virginia. Volunteers will play a critical role in building visibility for the campaign, engaging community members in conversations about marriage equality, and helping grow our base of supporters.

This is a highly public-facing, high-energy volunteer role ideal for individuals passionate about LGBTQ+ rights, civic engagement, and community organizing.

Volunteers can support in their local region (Southwest Virginia, Central Virginia, Hampton Roads, or Northern Virginia) and will help staff tables at Pride festivals, community events, house parties and other public gatherings.

Key Responsibilities

Event Support & Tabling

- Assist with setting up and breaking down tables, banners, and materials at Pride events and community festivals
- Help ensure the table is welcoming, organized, and fully stocked

Public Outreach & Engagement

- Engage attendees in conversations about marriage equality and the goals of the campaign
- Share key messages and encourage people to get involved
- Answer basic questions and direct folks to additional resources when needed



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Resource Distribution

- Hand out flyers, stickers, and campaign materials
- Help elevate campaign visibility through positive, enthusiastic interactions

Data Collection & Supporter Engagement

- Encourage attendees to sign up for updates, volunteer opportunities, and campaign actions
- Assist with collecting names, emails, and other supporter information

Data Entry & Administrative Support (Optional)

- Support light data entry and cleanup on Mondays and Fridays, if available
- Help ensure supporter information is accurate and organized

Community Connection

- Serve as a friendly and informed presence for LGBTQ+ community members and allies

Qualifications

- Passion for LGBTQ+ equality and commitment to advancing marriage equality in Virginia
- Strong communication and interpersonal skills
- Comfort engaging with the public in a friendly and respectful way
- Ability to work in a fast-paced, outdoor event environment
- Reliable and able to follow through on commitments
- Access to a car and able to travel across Virginia.

Preferred Experience

- Experience with community outreach, tabling, or volunteer engagement
- Familiarity with LGBTQ+ advocacy and issues in Virginia



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- Experience with campaigns, organizing, or voter engagement (helpful but not required)

Physical & Schedule Considerations

- Ability to stand for extended periods (4–8+ hours)
- Ability to assist with lifting materials (up to ~30 lbs, with support)
- Availability on weekends during May–June Pride season
- Availability on Mondays and Fridays for administrative support and data entry

Work Environment

- Pride festivals, parades, and street fairs
- Community events and partner gatherings
- Outdoor environments with varying weather conditions

What You'll Gain

- Hands-on experience with a statewide advocacy campaign
- Opportunities to build organizing and outreach skills
- Connections with LGBTQ+ leaders and partner organizations across Virginia
- A meaningful way to support equality and make an impact in your community

Perks

- Lunch during event
- Equality Virginia T-Shirt
- Two tickets to Equality Virginia's signature fundraising event

How to Get Involved

Equality Virginia Advocates is committed to building an inclusive, welcoming volunteer program and encourages people of all backgrounds, identities, and experiences to get involved.



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How to Apply

Email jobs@equalityvirginia.org and let us know why you want to be a community event volunteer! Please be sure to put "Community Event Volunteer" in the subject line of your email.

Here's what you can expect from our process:

- Email Review
- Chat with Executive Director ~30 minutes

Applications must be submitted by 6pm on Sunday April 25th. We are looking to fill this position for a May 11th start date.

Equal Opportunity Statement

Equality Virginia is an equal opportunity employer and encourages applications from LGBTQ+ individuals, people of color, transgender and nonbinary people, and individuals from historically marginalized communities.